

Big Decision Mission Discernment Personal Self-Assessment

WHAT WILL YOU NEED TO SUCCEED?

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No	RATE YOUR ABILITY TO...	BASIC	SKILLED	MASTERY
1	Clearly communicate organizational mission, vision, values			
2	Exercise active listening skills			
3	Candidly discuss "what if" scenarios with ease			
4	Maintain composure when the view is blurry			
5	Offer questions rather than answers			
6	Depersonalize difficult business situations			
7	Recognize realities other than your own			
8	Relinquish control to invite others with different views			
9	Articulate and communicate your own fears and concerns			
10	Manage ego and self-interest relative to organizational need			
11	Learn from the past to design improvements from experience			
12	Work in groups to identify issues at play in the decision			
13	Prioritize issues and recognize overlapping themes			
14	Develop consensus to identify core issues to address			
15	Reconcile differences of opinion in group decision-making			
16	Invite and include others with differing viewpoints			
17	Self-regulate thoughts and emotions during stressful times			
18	Utilize creativity to solve challenging problems			
19	Serve as teacher and mentor to wide audiences			
20	Recognize joy and humor in all circumstances			

CONSIDER ADDITIONAL EDUCATION, COACHING AND SUPPORT FOR
ANYTHING BELOW MASTERY LEVEL